

STAFFING

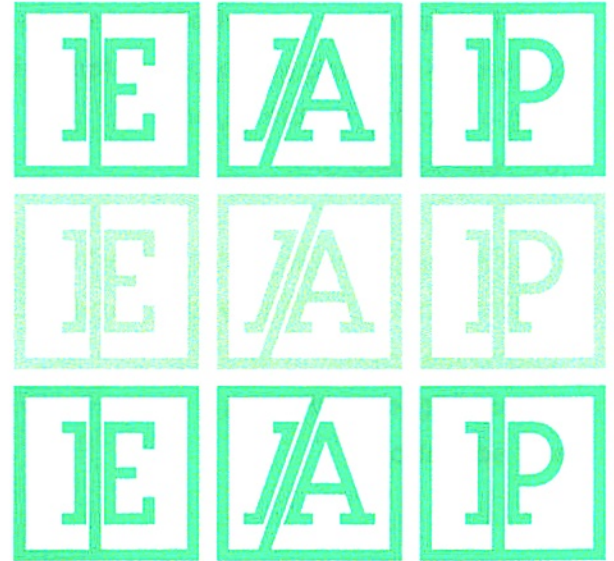
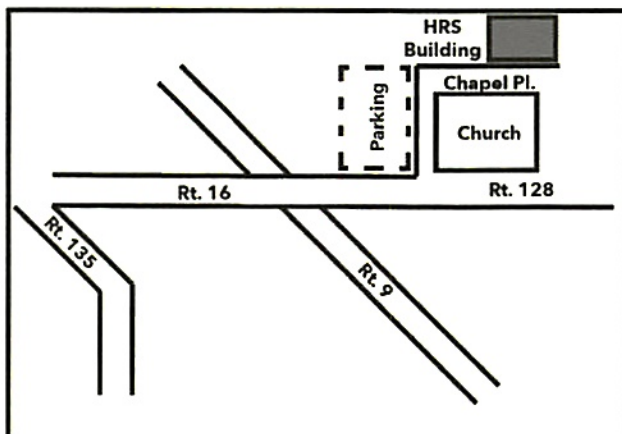
Our EAP is staffed by a team of specialists from HRS and is directed by Allan Wyatt, Psy. D.

SCHEDULING

Appointments are scheduled promptly - no waiting list - and are available before, during, and after school. Crisis coverage is available for emergencies. To find out more or to arrange an appointment, call Dr. Wyatt at 781.235.4950.

LOCATION

Appointments may be scheduled on-site or at HRS, conveniently and privately located on Chapel Place, Rt. 16 at Rt. 9, behind the Hills Congregational Church, in Wellesley Hills.



EMPLOYEE ASSISTANCE PROGRAM

IN PARTNERSHIP WITH:

The Human Relations Service

11 Chapel Place

Wellesley Hills MA 02181

781.235.4950

http://rwd1.needham.k12.ma.us/human_resources/

It is the policy of the Needham Public Schools not to discriminate on the basis of race, gender, religion, national origin, color, homelessness, sexual orientation, age, or disability in its education programs, services, activities or employment practices.

WHAT IS AN EMPLOYEE ASSISTANCE PROGRAM?

An EAP is a benefit to help school employees and their families cope with the stresses of life and work-including personal and family issues, drug or alcohol problems, and job-related tensions.

The EAP helps employees by offering both treatment and prevention services. It provides confidential counseling, consultation, and education.

THE HUMAN RELATIONS SERVICE

The School Department has contracted with The Human Relations Service (HRS), to provide our Employee Assistance Program. A private, non-profit agency in Wellesley Hills, HRS has served nearby towns and worked closely with public schools since 1948.

CONSULTATION & EDUCATION

The EAP offers training and consultation to supervisors on management, leadership, and personnel issues. It also offers programs on topic in personnel health, family living, and work. These are presented on-site and are open to all employees.

"Confidential" means fully private. Names of those using the EAP are not reported to anyone. EAP counseling plays no role in personnel decisions.

CONFIDENTIAL COUNSELING

Each Employee is entitled to up to five free, confidential visits for counseling, diagnosis, and referral. Family members may also be seen within the five visits. Employees may use their own resources and health insurance for further counseling.